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Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Organization Design

Teaching Domains: Organizational Design, Change Management,
Organizational Social Network

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Articles in Scholarly Journals

Prismatic Trust: How Structural and Behavioral Signals in Networks Explain Trust Accumulation

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The Ties That Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance

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Keep or Drop? The Origin and Evolution of Knowledge Relationships in Organizations

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Network Structure, Collaborative Context, and Individual Creativity

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Globally networked: Intraorganizational boundary spanning in the global organization

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Rivoluzione tecnologica e inerzie organizzative

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Stepping Out of Your Comfort Zone? Need for Cognitive Closure, (in) Formal Structures, and Individual Performance

IORIO, A., M. GÓMEZ-SOLÓRZANO, G. SODA, "Stepping Out of Your Comfort Zone? Need for Cognitive Closure, (in) Formal Structures, and Individual Performance" in Academy of Management 83rd Annual Meeting, 4-8 August, 2023, Boston, MA, United States of America

Emotional Energy and Structural Holes

BURT, R. S., S. OPPER, G. SODA, "Emotional Energy and Structural Holes" in Intra-Organizational Networks Conference (ION Conference), April 14-16, 2023, Lexington, KY, United States of America

The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance

SODA, G., M. TORTORIELLO, M. GÓMEZ-SOLÓRZANO, "The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance" in Intra-Organizational Networks Conference (ION Conference), April 14-16, 2023, Lexington, KY, United States of America

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At Face Value: The Effect of Facial Traits on Social Networks and Job Performance Evaluations

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Accumulating Trust in Networks: The Interplay Between Social Structure and Networking Behavior

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What Makes Knowledge Diffuse within the Lab? The Role of Autonomy and Person-Project Fit

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"It is How You Broker: Behavioral Orientation, Structural Holes and Individual Performance"

TORTORIELLO, M., G. SODA, A. IORIO, ""It is How You Broker: Behavioral Orientation, Structural Holes and Individual Performance"" in Academy Of Management Annual Meeting - August 7-11, 2015, Vancouver, Canada

Integrating Social Capital and Social Identity Perspective: implication for Knowledge Exchange

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What's behind product innovation? Disentangling product knowledge architecture

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The interplay of formal and informal organizational architecture: implications for performance

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Product Knowledge as Network Structure: Evolutionary patterns

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How Wide and Broad is the Gap? Complementarities Among Resources and Tasks

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Un ecosistema della formazione per alimentare il cambiamento

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Contribution to Chapters, Books or Research Monographs

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Perceived Organizational Identification and Prototypicality as Origins of Knowledge Exchange

Networks

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