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Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Organization Design

Teaching Domains: Organizational Design, Change Management,
Organizational Social Network

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Articles in Scholarly Journals

Prismatic Trust: How Structural and Behavioral Signals in Networks Explain Trust Accumulation

SODA, G., A. ZAHEER, M. PARK, B. MCEVILY, M. SUBRAMANI, "Prismatic Trust: How Structural and Behavioral Signals in Networks Explain Trust Accumulation", *Management Science*, 2025, vol. 71, no. 5, pp. 3966-3982

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The Ties That Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance

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GOMEZ-SOLORZANO, M., G. SODA, M. FURLOTTI, "The organization of R&D work and knowledge search in intrafirm networks", *Industrial and Corporate Change*, 2024, vol. 33, no. 3, pp. 694-711

Keep or Drop? The Origin and Evolution of Knowledge Relationships in Organizations

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Brokerage evolution in innovation contexts: Formal structure, network neighborhoods and knowledge

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Instrumental and affective ties within the laboratory: The impact of informal cliques on innovative productivity

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Globally networked: Intraorganizational boundary spanning in the global organization

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Harvesting Value from Brokerage: Individual Strategic Orientation, Structural Holes, and Performance

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Acquisizioni, alleanze e capitale relazionale: l'impatto sulla resilienza

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Cosa fa la differenza nei risultati aziendali

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La deregulation intacca il potere dei grandi? Gli effetti delle liberalizzazioni sulle strategie e i network tra imprese

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Perceived Organizational Identification and Prototypicality as Origins of Knowledge Exchange Networks Contemporary Perspectives on Organizational Social Networks

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Exploring the topology of the plausible: Fs/QCA counterfactual analysis and the plausible fit of unobserved organizational configurations.

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Rivoluzione tecnologica e inerzie organizzative

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Strategie organizzative di internazionalizzazione e ruolo dell'intervento pubblico

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Editorials in Journal

La leadership che semina futuro - Grounded Leadership for Uncertain Times

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L'onda dei Big Data: minaccia o opportunità

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Se l'impresa intercetta i movimenti sociali, il processo vince sul prodotto

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Proceedings/Presentations

Network Strategies Within Organizations

GÓMEZ-SOLÓRZANO, M., A. IORIO, G. SODA, "Network Strategies Within Organizations" in 84th Annual Meeting of the Academy of Management, August 9-13, 2024, Chicago, IL, United States of America

Stepping Out of Your Comfort Zone? Need for Cognitive Closure, (in) Formal Structures, and Individual Performance

IORIO, A., M. GÓMEZ-SOLÓRZANO, G. SODA, "Stepping Out of Your Comfort Zone? Need for Cognitive Closure, (in) Formal Structures, and Individual Performance" in Academy of Management 83rd Annual Meeting, 4-8 August, 2023, Boston, MA, United States of America

Emotional Energy and Structural Holes

BURT, R. S., S. OPPER, G. SODA, "Emotional Energy and Structural Holes" in Intra-Organizational Networks Conference (ION Conference), April 14-16, 2023, Lexington, KY, United States of America

The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance

SODA, G., M. TORTORIELLO, M. GÓMEZ-SOLÓRZANO, "The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance" in Intra-Organizational Networks Conference (ION Conference), April 14-16, 2023, Lexington, KY, United States of America

Whistleblower as Broker: Social Networks of the 2017 Hollywood Whistleblowers

NAKAMURA, A., T. MENON, G. SODA, "Whistleblower as Broker: Social Networks of the 2017 Hollywood Whistleblowers" in 82nd Annual Meeting of the Academy of Management - August 5-9, 2022, Seattle, WA, United States of America

At Face Value: The Effect of Facial Traits on Social Networks and Job Performance Evaluations

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Network Strategies Within Organizations: How Does Knowledge Similarity Breed Connection?

IORIO, A., G. SODA, "Network Strategies Within Organizations: How Does Knowledge Similarity Breed Connection?" in Strategic Management Society 42nd Annual Conference, September 17-20, 2022, London, Great Britain

Accumulating Trust in Networks: The Interplay Between Social Structure and Networking Behavior

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What Makes Knowledge Diffuse within the Lab? The Role of Autonomy and Person-Project Fit

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The Ties that Nurture: Expressive Simmelian Ties, Instrumental Brokerage, and Individual Performance

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What Drives Knowledge Interactions at the Lab? Autonomy and Incentives

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Leader - Follower relationship quality in a global environment: Network attributes of leaders

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"It is How You Broker: Behavioral Orientation, Structural Holes and Individual Performance"

TORTORIELLO, M., G. SODA, A. IORIO, ""It is How You Broker: Behavioral Orientation, Structural Holes and Individual Performance"" in Academy Of Management Annual Meeting - August 7-11, 2015, Vancouver, Canada

Integrating Social Capital and Social Identity Perspective: implication for Knowledge Exchange

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What's behind product innovation? Disentangling product knowledge architecture

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The interplay of formal and informal organizational architecture: implications for performance

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Product Knowledge as Network Structure: Evolutionary patterns

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How Wide and Broad is the Gap? Complementarities Among Resources and Tasks

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Self-monitoring, task autonomy, and contextual performance appraisal

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Organizing for Innovation in Cultural Industries: Linking Knowledge Brokering with Product Development

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All'Italia servirebbe uno vero Start-up Act

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La rete invisibile sui mercati

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La corruzione? Rischia di uccidere l'impresa

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Prefaces, Postfaces, short Introductions

La formazione che fa la differenza

SODA, G., "La formazione che fa la differenza" in Manager del futuro., V. Baglieri (Ed.), Egea, pp. 1-6, 2023

Research Notes or short Articles in Journals

Un ecosistema della formazione per alimentare il cambiamento

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Edited Books

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Contribution to Chapters, Books or Research Monographs

Network Trust

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Reti sociali e network

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Network Structure, Collaborative Context, and Individual Creativity

PEDERSEN, T., D. STEA, G. SODA, "Network Structure, Collaborative Context, and Individual Creativity" in Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management., J. Humphreys, B. Cliff Manor (Eds.), Academy of Management Proceedings, pp. 237-241, 2016

Perceived Organizational Identification and Prototypicality as Origins of Knowledge Exchange

Networks

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GRANDORI, A., G. SODA, "La progettazione relazionale di una forma organizzativa" in L'organizzazione: concetti e metodi., Fabbri Tommaso M. (Ed.), Carocci Editore, pp. 401-421, 2010

Governing with Multiple Principals: An Empirically-Based Analysis of Capital Providers Preferences and Superior Governance Structures

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Net at Cult. Reti organizzative e integrazione tra tecnologie e contenuti nei settori ad alto contenuto simbolico

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The dark side of dense network: from embeddedness to indebtedness

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