

# Miguel Espinosa

Assistant Professor



**Knowledge Group:** Leadership, Human Resources and Digital Technologies

**Research Domains:** Organizational Behavior

**Teaching Domains:**

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## Biography

Miguel Espinosa is an Assistant Professor of the Management Department at Università Bocconi. Before coming to Bocconi, he was Assistant Professor in the Economics Department at UPompeu Fabra in Barcelona and Affiliated Professor at Barcelona GSE.

Miguel's research focuses on organizational and development economics. He is an organizational economist primarily interested in understanding how skill heterogeneity impact organizational performance. He is the author of numerous books and articles on his topics of interest. His works have been published in the B.E. Journal of Theoretical Economics, Econometrica, and Management Science, among others.

He got a MRes in Economics and a PhD in Economics from the London School of Economics and Political Science.

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## Articles in Scholarly Journals

### **Talent Poaching and Job Rotation**

BATTISTON, D., M. ESPINOSA, S. LIU, "Talent Poaching and Job Rotation", Management Science, 2025, vol. 71, no. 4, pp. 2975–2992

### **Unwilling to Train?—Firm Responses to the Colombian Apprenticeship Regulation**

CAICEDO, S., M. ESPINOSA, A. SEIBOLD, "Unwilling to Train?—Firm Responses to the Colombian Apprenticeship Regulation", Econometrica, 2022, vol. 90, no. 2, pp. 507-550

### **Labor Boundaries and Skills: The Case of Lobbyists**

ESPINOSA, M., "Labor Boundaries and Skills: The Case of Lobbyists", Management Science, 2021, vol. 67, no. 3, pp. 1586-1607

### **Identities for Homogeneous Utility Functions**

ESPINOSA, M., J. D. PRADA, "Identities for Homogeneous Utility Functions", Economics Bulletin, 2012, vol. 32, no. 3, pp. 2026-2034

### **Representations and Identities for Homogeneous Technologies**

ESPINOSA, M., P. BONALDI, H. VALLEJO, "Representations and Identities for Homogeneous Technologies", The B.E. Journal of Theoretical Economics, 2009, vol. 9, no. 1

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## **Proceedings/Presentations**

### **Sleeping with the Enemy? Politicians' Stakeholders and the Lobbying Strategies of Foreign Firms**

ESPINOSA, M., G. ZANARONE, A. ILANGO, "Sleeping with the Enemy? Politicians' Stakeholders and the Lobbying Strategies of Foreign Firms" in 84th Annual Meeting of the Academy of Management, August 9-13, 2024, Chicago, IL, United States of America

### **Value Dissonance at the Workplace**

ESPINOSA, M., A. DELFINO, "Value Dissonance at the Workplace" in 84th Annual Meeting of the Academy of Management, August 9-13, 2024, Chicago, IL, United States of America

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## **Reviews in Journal**

### **Jewish economies: development and migration in America and beyond. Volume 1. The economic life of American Jewry; Volume 2. Comparative perspectives on Jewish migration**

ESPINOSA, M., "Jewish economies: development and migration in America and beyond. Volume 1. The economic life of American Jewry; Volume 2. Comparative perspectives on Jewish migration", Scandinavian Economic History Review, vol. 62, chap. 1, pp. 103-105, 2014