

# Miguel Espinosa

Assistant Professor



**Knowledge Group:** Leadership, Human Resources and Digital Technologies

**Research Domains:** Organizational Behavior

**Teaching Domains:**

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## Articles in Scholarly Journals

### **Talent Poaching and Job Rotation**

BATTISTON, D., M. ESPINOSA, S. LIU, "Talent Poaching and Job Rotation", *Management Science*, 2025, vol. 71, no. 4, pp. 2975–2992

### **Unwilling to Train?—Firm Responses to the Colombian Apprenticeship Regulation**

CAICEDO, S., M. ESPINOSA, A. SEIBOLD, "Unwilling to Train?—Firm Responses to the Colombian Apprenticeship Regulation", *Econometrica*, 2022, vol. 90, no. 2, pp. 507-550

### **Labor Boundaries and Skills: The Case of Lobbyists**

ESPINOSA, M., "Labor Boundaries and Skills: The Case of Lobbyists", *Management Science*, 2021, vol. 67, no. 3, pp. 1586-1607

### **Identities for Homogeneous Utility Functions**

ESPINOSA, M., J. D. PRADA, "Identities for Homogeneous Utility Functions", *Economics Bulletin*, 2012, vol. 32, no. 3, pp. 2026-2034

### **Representations and Identities for Homogeneous Technologies**

ESPINOSA, M., P. BONALDI, H. VALLEJO, "Representations and Identities for Homogeneous Technologies", *The B.E. Journal of Theoretical Economics*, 2009, vol. 9, no. 1

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## Proceedings/Presentations

### **Sleeping with the Enemy? Politicians' Stakeholders and the Lobbying Strategies of Foreign Firms**

ESPINOSA, M., G. ZANARONE, A. ILANGO, "Sleeping with the Enemy? Politicians' Stakeholders and the Lobbying Strategies of Foreign Firms" in 84th Annual Meeting of the Academy of Management, August 9-13, 2024, Chicago, IL, United States of America

## **Value Dissonance at the Workplace**

ESPINOSA, M., A. DELFINO, "Value Dissonance at the Workplace" in 84th Annual Meeting of the Academy of Management, August 9-13, 2024, Chicago, IL, United States of America

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## **Reviews in Journal**

### **Jewish economies: development and migration in America and beyond. Volume 1. The economic life of American Jewry; Volume 2. Comparative perspectives on Jewish migration**

ESPINOSA, M., "Jewish economies: development and migration in America and beyond. Volume 1. The economic life of American Jewry; Volume 2. Comparative perspectives on Jewish migration", Scandinavian Economic History Review, vol. 62, chap. 1, pp. 103-105, 2014