

Remus Ilies

Full Professor



Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Organizational Behavior

Teaching Domains:

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Biography

Remus Ilies è Professore Ordinario presso il Dipartimento di Management and Technology dell'Università Bocconi dal 2021. Precedentemente, è stato Provost's Chair e Professore Ordinario di Management and Organization presso la National University di Singapore per 10 anni. In precedenza, è stato Gary Valade Research Fellow e Professore di Management presso la Michigan State University, dove ha iniziato la sua carriera accademica come Assistente Professore nel 2003.

La sua ricerca si concentra sul benessere dei dipendenti, sui processi di lavoro-famiglia, sulle attitudini e sulla leadership e motivazione, con un particolare interesse per la comprensione del ruolo dei processi emotivi nell'explicare gli esiti rilevanti per questi argomenti di ricerca. È autore di numerosi articoli sui suoi argomenti di interesse, i quali sono stati pubblicati, tra gli altri, nel Journal of Applied Psychology, nel Journal of Occupational and Organizational Psychology e nel Journal of Organizational Behavior.

Ha ottenuto un MBA presso l'Iowa State University e un Dottorato in Organizational Behavior/Human Resource Management presso l'University of Florida.

Articles in Scholarly Journals

On the Receiving End of Customer Creativity: Insights From Approach-Avoidance and Interpersonal Complementarity Perspectives

LEE, R., A. KLOTZ, S. MCCLEAN, R. ILIES, J. H. ZHANG, "On the Receiving End of Customer Creativity: Insights From Approach-Avoidance and Interpersonal Complementarity Perspectives", Journal of Management, 2025, vol. 51, no. 7, pp. 2809-2851

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Crafting Well-Being: Employees Can Enhance Their Own Well-Being by Savoring, Reflecting upon, and Capitalizing on Positive Work Experiences

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Are you too happy to serve others? When and why positive affect makes customer mistreatment experience feel worse

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A within-individual study of interpersonal conflict as a work stressor: Dispositional and situational moderators

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When Family Hits Work: The Effects of Technology-Based Family Intrusions at Work

MAGNI, M., R. ILIES, "When Family Hits Work: The Effects of Technology-Based Family Intrusions at Work" in The 85th Annual Meeting of Academy of Management, July 25-29, 2025, Copenhagen, Denmark

How can Employees Become Both Creative and Ethical? The Role of State Authenticity at Work

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The Unique Effects of Citizenship Pressure and Citizenship Behavior on Fatigue and Family Behaviors

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