

Lavinia Lenzi

Fellow



Knowledge Group: Government, Health and Not for Profit

Research Domains: Public Management

Teaching Domains:

lavinia.lenzi@sdabocconi.it

Biography

Proceedings/Presentations

Targeting the emerging workforce: drivers of job attractiveness and branding strategies for hybrid organizations

LENZI, L., L. LUCIANO, F. VIDÈ, M. BARBIERI, G. VALOTTI, "Targeting the emerging workforce: drivers of job attractiveness and branding strategies for hybrid organizations" in IRSPM 2025: Civic engagement and social capital in contemporary public administration: facing the challenges of social equity and environmental sustainability, April 7-9, 2025, Bologna, Italy

Articles in Scholarly Journals

Guerra dei talenti o pesca a strascico? Bilanciare esigenze di reclutamento e qualità - War for Talent or Trawl Fishing? Balancing HR Needs and Quality in PSOs

LENZI, L., R. SAPORITO, "Guerra dei talenti o pesca a strascico? Bilanciare esigenze di reclutamento e qualità - War for Talent or Trawl Fishing? Balancing HR Needs and Quality in PSOs", *Economia & Management*, 2024, no. 2, pp. 29-38

Public Utilities as hybrid organizations: at the interplay between competing logics and corporate governance mechanisms

MICACCHI, L., L. LENZI, "Public Utilities as hybrid organizations: at the interplay between competing logics and corporate governance mechanisms", *Management delle Utilities e delle Infrastrutture*, 2023, no. 1, pp. 11-21

Semplificare per crescere e vincere la corsa contro il tempo - Simplifying to Grow and Win the Race Against Time

MICACCHI, L., L. LENZI, G. VALOTTI, "Semplificare per crescere e vincere la corsa contro il tempo - Simplifying to Grow and Win the Race Against Time", *Economia & Management*, 2023, no. 2, pp. 57-62

Leadership pubblica e competency management: dalla teoria alla pratica

SAPORITO, R., L. LENZI, L. MICACCHI, M. BARBIERI, M. MICACCHI, "Leadership pubblica e competency management: dalla teoria alla pratica", *Azienda Pubblica*, 2023, vol. 36, no. 2, pp. 183-223