

Anna Grandori

Senior Professor



Knowledge Group: Leadership, Human Resources and Digital Technologies

Research Domains: Organization Design

Teaching Domains:

anna.grandori@unibocconi.it

Biography

Anna Grandori is Full Professor of Business Organization at Bocconi University, where she has directed the PhD in Business Administration and Management as well as several research centers. She is Editor in Chief of the European Management Review, EURAM Fellow, *Honorary Member of EGOS, and recipient of the E. Penrose Award in 2022.

She has taught and conducted research at leading international universities, including NYU, Stanford, Harvard Business School, University of Chicago, Copenhagen Business School, and Erasmus University. She has served on the editorial boards of major academic journals and led national and international research projects.

Her teaching is characterized by active and participatory methods, with courses on entrepreneurship, decision making, negotiation, organization design, and advanced research methods, from Bachelor to PhD level.

Her research interests include decision-making and negotiation processes, inter-firm networks, organizational governance, and entrepreneurship, with a particular focus on the creative industries and the agri-food sector.

Articles in Scholarly Journals

Bridging the work governance divide: Pluralism and performance

DE OLIVEIRA, G. M., M. S. M. SAES, W. A. C. DE AMORIM, A. GRANDORI, "Bridging the work governance divide: Pluralism and performance", European Management Review, 2025

Entrepreneurial governance and the nature of the entrepreneurial firm

GRANDORI, A., "Entrepreneurial governance and the nature of the entrepreneurial firm", *Small Business Economics*, 2024, vol. 63, pp. 1503–1516

Polyarchy and societas: an extended continuum of discrete structural alternatives

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Williamson and Organization Studies: Reclaiming a legacy

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Una tipologia delle euristiche decisionali

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Perchè non tutto è bias: fattori che influenzano le scelte di accettazione dei rischi

GRANDORI, A., M. NOCE, F. GIACCARI, "Perchè non tutto è bias: fattori che influenzano le scelte di accettazione dei rischi", *Sviluppo & Organizzazione*, 2021, no. 299, pp. 76-84

Black Swans and Generative Resilience

GRANDORI, A., "Black Swans and Generative Resilience", *Management and Organization Review*, 2020, vol. 16, no. 3, pp. 495-501

Entrepreneurship and the firm: a conversation on foundations and prospects

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Structural heterogeneity in farm structures: a configurational approach

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The Firm In Search Of Its Nature

GRANDORI, A., "The Firm In Search Of Its Nature", *European Management Review*, 2019, vol. 16, no. 1, pp. 81-92

Contracting for the unknown and the logic of innovation

GRANDORI, A., M. FURLOTTI, "Contracting for the unknown and the logic of innovation", *European Management Review*, 2019, vol. 16, no. 2, pp. 413-426

Se l'impresa è sovrana

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Responsabilità e impresa: un ponte tra passato e futuro

GRANDORI, A., "Responsabilità e impresa: un ponte tra passato e futuro", *Studi Organizzativi*, 2017, no. 2, pp. 139-148

Knowledge-Intensive Work And The (Re)emergence Of Democratic Governance

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Improving organization forms in the agri-food industry

GRANDORI, A., "Improving organization forms in the agri-food industry", British Food Journal, 2015, vol. 117, no. 10, pp. 2418-2434

Unbounding bounded rationality: Heuristics as the logic of economic discovery

GRANDORI, A., M. CHOLAKOVA, "Unbounding bounded rationality: Heuristics as the logic of economic discovery", International Journal of Organization Theory & Behavior, 2013, vol. 16, no. 3, pp. 368-392

Asset commitment, constitutional governance and the nature of the firm

GRANDORI, A., "Asset commitment, constitutional governance and the nature of the firm", Journal of Institutional Economics, 2010, vol. 6, no. 3, pp. 351-375

A rational heuristic model of economic decision making

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SODA, G., A. GRANDORI, "Governance and organization design: a negotiation and network analytic approach", Corporate Ownership and Control, 2009, vol. 6, no. 3, pp. 489-503

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GRANDORI, A., A. PRENCIPE, "Organizational invariants and organizational change", European Management Review, 2008, vol. 5, no. 4, pp. 232-244

Governo del cambiamento organizzativo e incertezza

GRANDORI, A., "Governo del cambiamento organizzativo e incertezza", Studi Organizzativi, 2007, vol. 9, no. 1, pp. 51-60

Discovery in natural selection and knowledge processes: a commentary on 'an agent-based model of exaptive processes'

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A Relational Approach to Organization Design

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GRANDORI, A., S. CARPANI, "Reti interaziendali e corporate governance", *Economia & Management*, 2004, no. 6, pp. 99-110

The emergence of career boundaries in unbounded industries: career odysseys in the Italian New Economy

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Methodological Options for an Integrated Perspective on Organization

GRANDORI, A., "Methodological Options for an Integrated Perspective on Organization", *Human Relations*, 2001, vol. 54, no. 1, pp. 37-47

Il coordinamento organizzativo fra imprese

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Inter-firm Networks: Antecedents, Mechanisms and Forms

SODA, G., A. GRANDORI, "Inter-firm Networks: Antecedents, Mechanisms and Forms", *Organization Studies*, 1995, vol. 16, no. 2, pp. 183-214

Editorials in Journal

Judgment under radical uncertainty: Epistemic rational heuristics

GRANDORI, A., "Judgment under radical uncertainty: Epistemic rational heuristics", *European Management Review*, 2023, vol. 20, no. 4, pp. 619-625

On legacies and linkages: A publishing manifesto

GRANDORI, A., M. J. MORLEY, "On legacies and linkages: A publishing manifesto", *European Management Review*, 2022, vol. 19, no. 1, pp. 3-6

Contribution to Chapters, Books or Research Monographs

Constitutionalizing the Corporation

GRANDORI, A., "Constitutionalizing the Corporation" in *The Corporation: Rethinking the Iconic Form of Business Organization.*, Renate E. Meyer, Stephan Leixnering, Jeroen Veldman (Eds.), Emerald Publishing Limited, pp. 57-76, 2022

A Rightholding Perspective on the Firm and Principled Governance: 10 Memos

GRANDORI, A., "A Rightholding Perspective on the Firm and Principled Governance: 10 Memos" in *Alternative Theories of the Firm.*, Michael Pirson, David M. Wasieleski, Erica L. Steckler (Eds.), Routledge, Taylor and Francis Group, chap. 3, pp. 56-71, 2021

Linnaeus in the jungle: configurational lenses for discerning forms of economic organization in agri-business

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Heuristics as Methods: Validity, Reliability and Velocity

GRANDORI, A., "Heuristics as Methods: Validity, Reliability and Velocity" in *Heuristic Reasoning.*, Emiliano Ippoliti (Ed.), Springer International Publishing, pp. 147-161, 2015

Models of rationality in economic organization: 'economic', 'experiential' and 'epistemic'

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Tuunanen, Josef Windsperger, Gérard Cliquet, George Hendrikse (Eds.), Physica-Verlag HD, pp. 239-257, 2011

La progettazione relazionale di una forma organizzativa

GRANDORI, A., G. SODA, "La progettazione relazionale di una forma organizzativa" in L'organizzazione: concetti e metodi., Fabbri Tommaso M. (Ed.), Carocci Editore, pp. 401-421, 2010

Poliarchic Governance and the Growth of Knowledge

GRANDORI, A., "Poliarchic Governance and the Growth of Knowledge" in Knowledge Governance. Processes and Perspectives., Nicolai J. Foss, Snezhina Michailova (Eds.), Oxford University Press, pp. 81-107, 2009

Types of Complementarity, Combinative Organization Forms and Structural Heterogeneity: Beyond Discrete Structural Alternatives

GRANDORI, A., S. FURNARI, "Types of Complementarity, Combinative Organization Forms and Structural Heterogeneity: Beyond Discrete Structural Alternatives" in Corporate Governance, Organization and the Firm., Mario Morroni (Ed.), Edward Elgar Publishing, pp. 63-86, 2009

The Bearable Lightness of Inter-firm Strategic Alliances: Resource-Based and Procedural Contracting

GRANDORI, A., "The Bearable Lightness of Inter-firm Strategic Alliances: Resource-Based and Procedural Contracting" in Strategic Alliances: Governance and Contracts., Africa Ariño, Jeffrey J. Reuer (Eds.), Palgrave, pp. 31-41, 2006

Governing with Multiple Principals: An Empirically-Based Analysis of Capital Providers Preferences and Superior Governance Structures

SODA, G., A. GRANDORI, "Governing with Multiple Principals: An Empirically-Based Analysis of Capital Providers Preferences and Superior Governance Structures" in Corporate Governance and Firm Organization: Microfoundations and Structural Forms., A. Grandori (Ed.), Oxford University Press, pp. 67-88, 2004

Rules as Mode of Economic Governance

SODA, G., A. GRANDORI, A. USAI, "Rules as Mode of Economic Governance" in Regulation and Organizations., Glenn Morgan, Lars Engwall (Eds.), Routledge, Taylor and Francis Group, 1999

Research Notes or short Articles in Journals

Democratic governance and the firm

GRANDORI, A., "Democratic governance and the firm", Revista de Administração, 2017, vol. 52, no. 3, pp. 353-356

Research Monographs

10 tesi sull'impresa: contro i luoghi comuni dell'economia

GRANDORI, A. - "10 tesi sull'impresa: contro i luoghi comuni dell'economia" - 2015, Il Mulino, Bologna, Italy

Epistemic Economics and Organization. Forms of Rationality and Governance for a wiser Economy

GRANDORI, A. - "Epistemic Economics and Organization. Forms of Rationality and Governance for a wiser Economy" - 2013, Routledge

Entry (in Dictionary or Encyclopedia)

Organizational Decision Making

GRANDORI, A., "Organizational Decision Making" in International Encyclopedia of the Social & Behavioral Sciences., Elsevier, pp. 352-357, 2015

Edited Books

Handbook of Economic Organization

GRANDORI, A. (Ed.), "Handbook of Economic Organization" - 2013, Edward Elgar Publishing

Corporate Governance and Firm Organization: Microfoundations and Structural Forms

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Comments, Discussions, Replies in Journal

Neither Stakeholder Nor Shareholder 'Theories': How Property Right and Contract Theory can Help in Getting Out of the Dilemma

GRANDORI, A., "Neither Stakeholder Nor Shareholder 'Theories': How Property Right and Contract Theory can Help in Getting Out of the Dilemma", Journal of Management and Governance, 2005, vol. 9, no. 1, pp. 41-46

Articles upon Request/Invitation

The changing core of organization and organizations: from contingency to combinative

GRANDORI, A., "The changing core of organization and organizations: from contingency to combinative", Rivista di Politica Economica, 2004, vol. 94, no. 1-2, pp. 49-62

Textbooks

Simulazioni di negoziazione delle relazioni di lavoro

SODA, G., A. GRANDORI, C. ONDOLI, M. NERI, M. DE SANCTIS - "Simulazioni di negoziazione delle relazioni di lavoro" - 1999, Isfol - Istituto per lo sviluppo della formazione professionale dei lavoratori, Italy